

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company strongly believes that effective familiarisation programme helps the Independent Directors to have greater insight into Company's business and also contributes effectively in decision making at Board / Committee meetings.

The familiarisation programme for Independent Directors aims to familiarize them with the Company, nature of the industry, business model of the Company and also their roles, rights, responsibilities in the Company.

The programme objectives are achieved through presentations and briefings at meetings, interactions with key management personnel and senior management team.

The appointment letter issued to the Independent Directors also elaborates their role, duties and responsibilities.

The Board members are also briefed about details of relevant regulatory requirements and changes thereto whenever relevant.

Structured familiarisation programmes are conducted for the Independent Directors wherein they are given presentation on various areas including the following:

1. Update on the Labour Laws, Direct & Indirect Tax Laws, Companies Act and the SEBI Listing Regulations
2. Update on business model of the Company
3. Cyber Security Overview

Familiarisation Programmes organised by the Company:

Particulars	During the FY 2024-25
Number of Programmes	1
Time spent by the Independent Directors in such programmes in the aggregate	0:15 (approx.)